



# PASS

PALS Adult  
Services Society

## VISION

Full Potential, Meaningful Lives

## MISSION

PASS supports individuals with autism and other neuro-developmental disabilities as well as their families by providing comprehensive programs, services, and housing options.

**INNOVATIVE**  
**INCLUSIVE**  
**INSPIRED**

## PRIORITY AREAS

### Sustain and Develop Quality Programs

- Enhance relevance by developing new programs and enhancing existing ones
- Provide high quality individualized programs and services
- Support and educate families in cultivating meaningful lives for their adult children with autism and other neuro-developmental disabilities
- Ensure a safe and supportive environment for all our program participants
- Develop effective means of evaluating and improving our programs and services

### Create Growth

- Expand our programs and housing options to serve more people
- Increase participation in volunteer and employment programs
- Increase our staff and management capacity to reach our growth objectives
- Ensure a strong fund development strategy is in place to diversify revenue

### Enhance Capacity

- Ensure effective succession planning for key positions in the organization
- Build excellent relationships with all our stakeholders
- Cultivate a culture of support and development to enhance employees job satisfaction and performance
- Celebrate our success and tell our story broadly
- Continually improve community engagement for our participants (could also go in Quality Programs)
- Cultivate excellent partnerships to ensure participants are fully supported