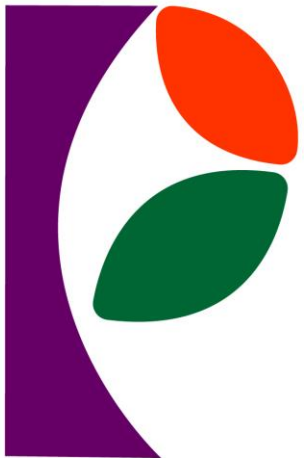


Annual Report 2022



PASS

PALS Adult
Services Society



PASS Strategic Plan Overview

Vision

Full Potential, Meaningful Lives

Mission

PASS supports individuals with autism and other neuro-developmental disabilities as well as their families by providing comprehensive programs, services, and housing options.

Priority Areas:

- Sustain and Develop Quality Programs
- Create Growth
- Enhance Capacity

Message from the Board President John McCulloch

As a parent of a young man living with autism, I know too well the struggles of these individuals, the challenges faced by their families, and the obstacles they confront in the community. While we are fortunate in Canada, and in BC in particular, to have many more options than perhaps anywhere else in the world to help them, the need for the services provided by an organization like PASS (PALS Adult Services Society) for young adults with autism and other developmental disabilities grows more crucial each year.

We are a young organization in terms of our independence from the PALS school, out of which we grew into a separate Society only a couple of years ago, building on the day program activity of “PASS Daily” which we had provided for more than a decade for young adults. Since then, we have already branched into housing solutions for young adults independent of their families, opening “The Aspen” project for 15 households just over a year ago, and we are working hard on repeating this success, and expanding daily programming, as priorities, together with social enterprise, employment opportunities and other ideas for autistic adults as they age.

We try to ensure that everything we do is inclusive in design for our participants and their families, and that it is community based. The scope is enormous and the waiting lists for our services long.

Message from the Board President John McCulloch

There is nothing more satisfying however than seeing the smile on the faces of one of our youngsters (some not so young now!) or their families when they feel included, able to live in the “normal” world that surrounds them, feel safe, and are happy. In particular, as families age and face the challenges of supporting their adult children when they are no longer physically or otherwise able, we feel PASS has a role to play.

We are grateful for the dedication of the staff at PASS, particularly in the chaos that surrounded us all with the pandemic, and for all their hard work ensuring our participants and families continued to be served. To all the volunteers (especially board members!) who gave their time to help grow and guide our Society this year many, many thanks. And to sponsors, foundations, corporations and private donors who have listened to us, shared our beliefs, and supported us: we could not have done this without you!

Thank you for believing in our vision and making a difference in the lives of families living with the challenges of autism and other developmental disabilities.

John McCulloch / Executive Chairman

Message from the Executive Director – Trever Broadhead

2022 was a pivotal year for PASS as we emerged from the impacts of the pandemic. This was the first year since we became PALS Adult Services Society that we were able to deliver in-person programming at full capacity. It was also a year where we made a very beneficial addition to our Organizational Structure by promoting Helen Ng to the position of Program Manager. We also created new senior leadership positions for Social Enterprise and Employment. This allowed us to focus on improving and expanding our programs and services in the following ways:

- Resume field trips to places like Vancouver Aquarium and Playland
- Expand our Social Enterprise and introduce new products to our PASS Marketplace
- Renew and create new partnerships for our employment program

2022 also made it possible for us to improve our communication and connections to our families. The launch of the PASS in Touch App allowed us to become more efficient in sharing information with families and the creation of the Parent Guidebook made it easier to convey our policies, procedures, and way of doing business with our clients. Later in the year, we had the privilege of welcoming families to our program during our Open House. This was a very successful event that was enjoyed by all who attended. These types of experiences create opportunities for families and staff to build relationships and better serve our Program Members.

Message from the Executive Director – Trever Broadhead

Perhaps one of the most important outcomes of the past year was our ability to establish the first official Strategic Plan for PASS. We developed a Vision, Mission and Desired Outcomes that will guide our development and growth in the future. I am proud of the work that was done to create this important document that gives us a roadmap for the future and allows us to stay focused on improving the quality of our programs while expanding our capacity to serve more adults with autism and other neuro-developmental disabilities.

When I took the position of Executive Director back in the Fall of 2021, I immediately fell in love with the organization. My predecessor, Karin Terado, had done a fantastic job creating an environment where our Program Members and Staff could thrive and established a team that is dedicated to providing the highest standards of program delivery. Everyone at PASS is client-focused and committed to the well-being of our Program Members. I have enjoyed working in this capacity and building on the amazing foundation that was laid prior to my arrival. I can honestly say that it is an honor to be working here and on behalf of our amazing clients.

PASS has a very bright future ahead of it and I can't wait to see all the incredible outcomes we will see in the coming years as we continue to develop amazing relationships and support from our all our wonderful stakeholders.

Trever Broadhead / Executive Director

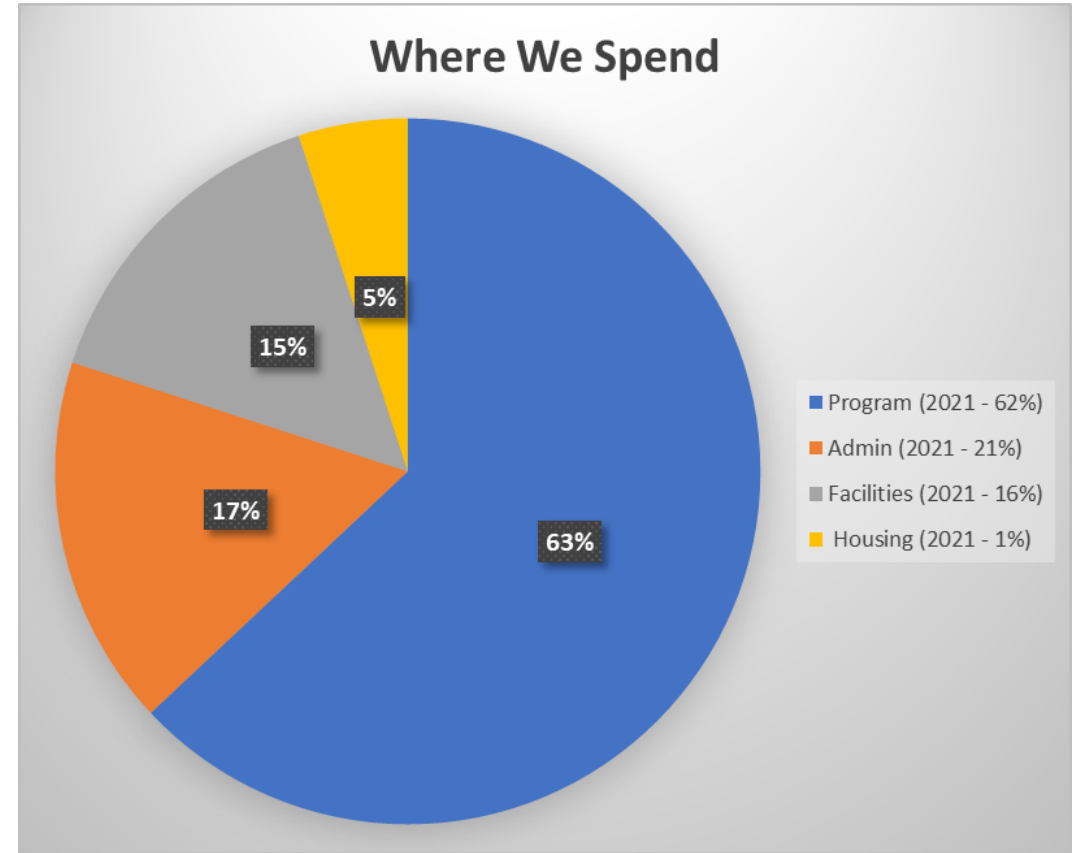
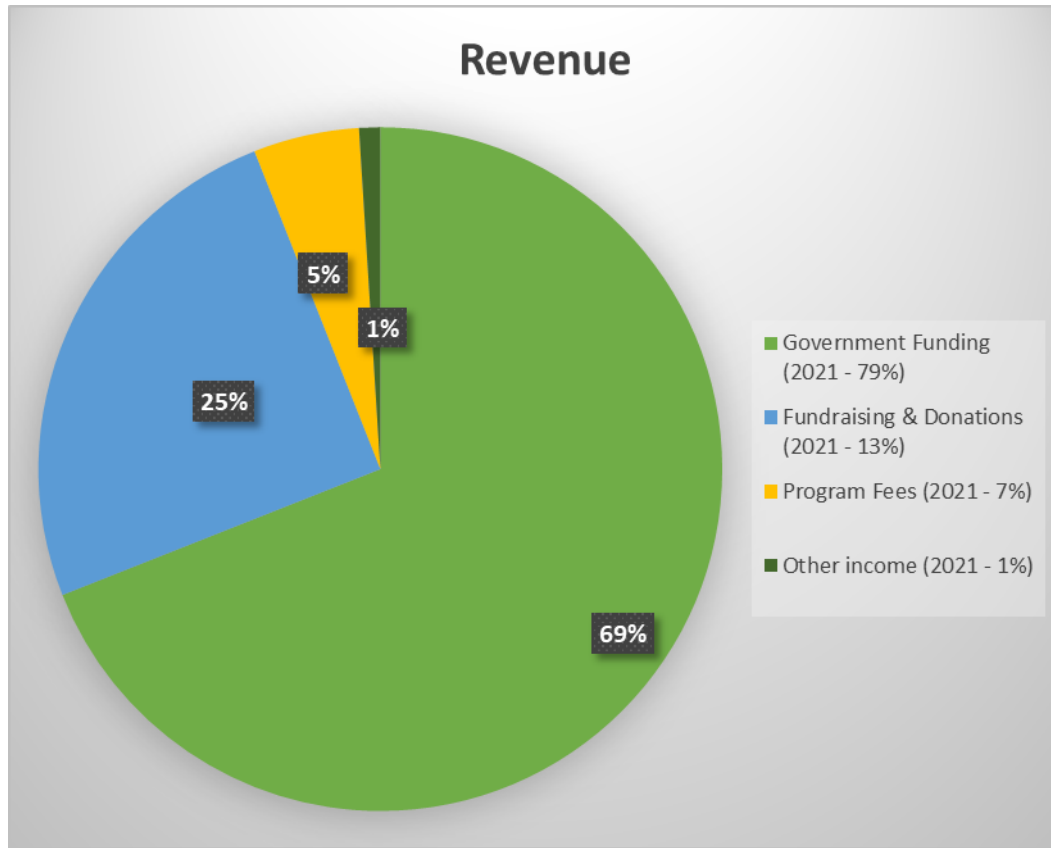
The operations of the Adult Program were transferred from Pals Autism Society (PALS) to the newly incorporated Pals Adult Services Society (PASS) in August of 2020. Prior to the transfer the Adult Program had operated under the PALS umbrella for ten years.

Covid presented enormous challenges to running the Adult Program but through the dedication of the Head of Adult Program and Executive Director and all the staff, programming continued throughout this period either online or in person.

In October of 2021 the society successfully opened its first subsidy- based Housing Program. Today 16 young adults live independently in their own apartments, in a community that is safe, financially sustainable, and inclusive.

Message from the Treasurer – Kelly Kerr

The graphs below summarize the financial results for the year ended August 31, 2022.



Message from the Treasurer – Kelly Kerr

Most of the Society's Revenue is received as government grants from Community Living British Columbia (CLBC). Participants who do not receive full funding from CLBC can pay privately and those fees represented 5% of the total Revenue in 2022. Fundraising and Donations were higher in 2022 due to two factors: (1) a change in accounting policy and (2) the new housing program is fully supported by an endowment fund at the Vancouver Foundation.

Administrative expenses were higher in 2021 due to the start-up costs associated with transferring the operations from PALS to PASS. The increase in housing costs reflects the fact that participants did not move into their apartments and start receiving subsidies until the fall of 2021.

Kelly Kerr / Treasurer

Message from the Treasurer – Kelly Kerr

Message from the Housing Coordinator Lauren Crum

PASS Housing has helped to support 16 young adults to live independently outside of their family home for over a year. We are extremely proud of the growth and flexibility of these young people as they have adjusted to living in their own apartments at the Aspen Building on Main and 6th in Vancouver. We are grateful to have amazing partners like Catalyst Community Developments, the City of Vancouver, and the Morris and Helen Belkin Foundation for making this project a reality.

PASS Housing is committed to sharing the success of this project with other communities and organizations. We have had the opportunity to speak to many developers, municipal governments, community groups, and even presented at the BC Not for Profit Housing Central Conference.

We continue to work with the young adults and families in the housing program to ensure that this project remains a success. The focus of creating a sense of community within the group has led to many group and neighbourhood activities. These events are safe, fun and within the ability levels of the participants. This has resulted in a reduction in isolation and a sense of purpose and connection to the community.

The young adults living at Aspen that we support through our subsidy program, are truly finding affordable housing in a supportive community that is safe, financially sustainable, and inclusive.

Lauren Crum / Housing Coordinator

Our Partners and Donors

Employment Partners

- Stanley Park Ecology Society
- Frog Hollow Neighborhood House
- Kitsilano Neighborhood House
- Kiwassa Neighborhood House
- White Spot
- Canucks Autism Network
- Vancouver Soup Company
- Blaze Gourmet Burgers
- Mount Pleasant Neighborhood House
- Minuteman Press
- Kranky Café
- St. Paul's Hospital
- Food Stash
- SwissBo
- The Good Chocolatier

Donors

- The Morris and Helen Belkin Foundation
- Penn Enterprises
- United Way of Lower Mainland
- Christopher Foundation
- Music Heals Foundation
- Mount Pleasant War Memorial Community Cooperative Association
- Grosvenor
- Leslie Jones
- Katy Harandi
- Kelly Kerr
- Shirley and Murray Thomson
- Zelig and Vincent Tan
- Nick Bedford
- Rosa Safaei
- Tarek Mawlawi
- Karine Goldsmid

PALS Adult Services Society – PASS

294 East 1st Ave.

Vancouver, BC V5T 1A6

604-872-7257

www.passadultservices.ca



PASS

PALS Adult
Services Society