



PASS
PALS Adult
Services Society

Annual Report

2022-2023 FISCAL YEAR





Your Impact

Mission

PASS supports individuals with autism and other neuro-developmental disabilities as well as their families by providing comprehensive programs, services, and housing options.

Vision

Full Potential, Meaningful Lives

44 young adults take part in PASS Daily, learning functional life skills.

16 young adults live independently in a community that is safe, financially sustainable, and inclusive.

50,400 program hours were offered to members in 2023.

Message from the Executive Director

It was a pivotal year for PALS Adult Service Society. Having outgrown our facility for PASS Daily in Vancouver, it was essential that we secure an additional satellite location to meet the growing demand for our programs and services. Throughout the year, our Board of Directors, Facility Task Force Committee, and external stakeholders worked together to establish PASS Burnaby. It took a lot of time, energy, and resources to bring this project to fruition so that we could welcome new Program Members to the PASS family.

Without the financial support of The Helen and Morris Belkin Foundation and the Y.P. Heung Foundation, this project would not be possible, as they provided the investment capital necessary to cover the required tenant improvements of the building that we found on 7050 Russell Ave in Burnaby. Working closely with our realtor team and lawyers, we secured a 7-year lease on the building with a 5-year option to renew, providing a long-term solution for program delivery and growth. After that, our contractors and architects worked tirelessly through the development and building process with the City of Burnaby to ensure we had the necessary permits and met the requirements to operate our program in this new community.

We are looking forward to the future growth of PASS Burnaby so we can provide support to more individuals with autism and other neurodevelopmental disabilities. We can't wait to see how our new Program Members enjoy being a part of PASS as we help them reach their full potential and live meaningful lives.

I want to thank the whole team at PASS, particularly the front-line staff, who kept everything running smoothly during this transition, for believing in this project and giving us the sense that we could achieve this seemingly impossible challenge of expanding to a new location for the benefit of families and individuals now and in the future. I am honoured to be part of such a significant milestone in the history of PASS, and I can't wait to see what else we can accomplish when we come together to achieve a monumental goal.

TREVER BROADHEAD, EXECUTIVE DIRECTOR



Photo by Joel Coakley

Message from the President

I am pleased to report that PASS had another good year. Thank you again to my board colleagues, staff, and management for all the hard work to make that happen!

The highlight of 2023 was the successful launch of a satellite program site for PASS Daily in Burnaby. This milestone was made possible through the dedicated efforts of our organization's resources and key board members. I am grateful to all who went above and beyond the call of volunteerism – again! – to make it happen. This second location has effectively doubled our capacity for programming, placing pressure on staff and management. However, our talented team has continued to rise to the challenge in order to expand PASS' services.

PASS Daily is a program that is far superior in content and quality to that offered as “Day Programs” by other service providers, and we have a continuing task to convince our funder, CLBC, that it is worth paying for the difference. Rest assured, we will continue to advocate strongly for this, and work on other ways to maintain funding for the quality we believe is core to PASS' mission.

Otherwise, the focus remains on Social Enterprise, Employment, Housing and our other initiatives, and my congratulations to those involved in the successes this past year. We are actively looking for more housing opportunities and hope to have a second project in our sights very soon.

My thanks again to all the sponsors and others who generously supported us this year, particularly The Morris and Helen Belkin Foundation and Y.P. Heung Foundation, who stepped up to ensure the opening of Burnaby and support our housing initiatives.

We are also extremely grateful to Reliance Insurance for entering into a three-year partnership with PASS to fund a development officer role to help build our capacity.

Thank you once again for believing in our vision and making a difference in the lives of families living with the challenges of autism and other developmental disabilities.

JOHN MCCULLOCH, PASS PRESIDENT

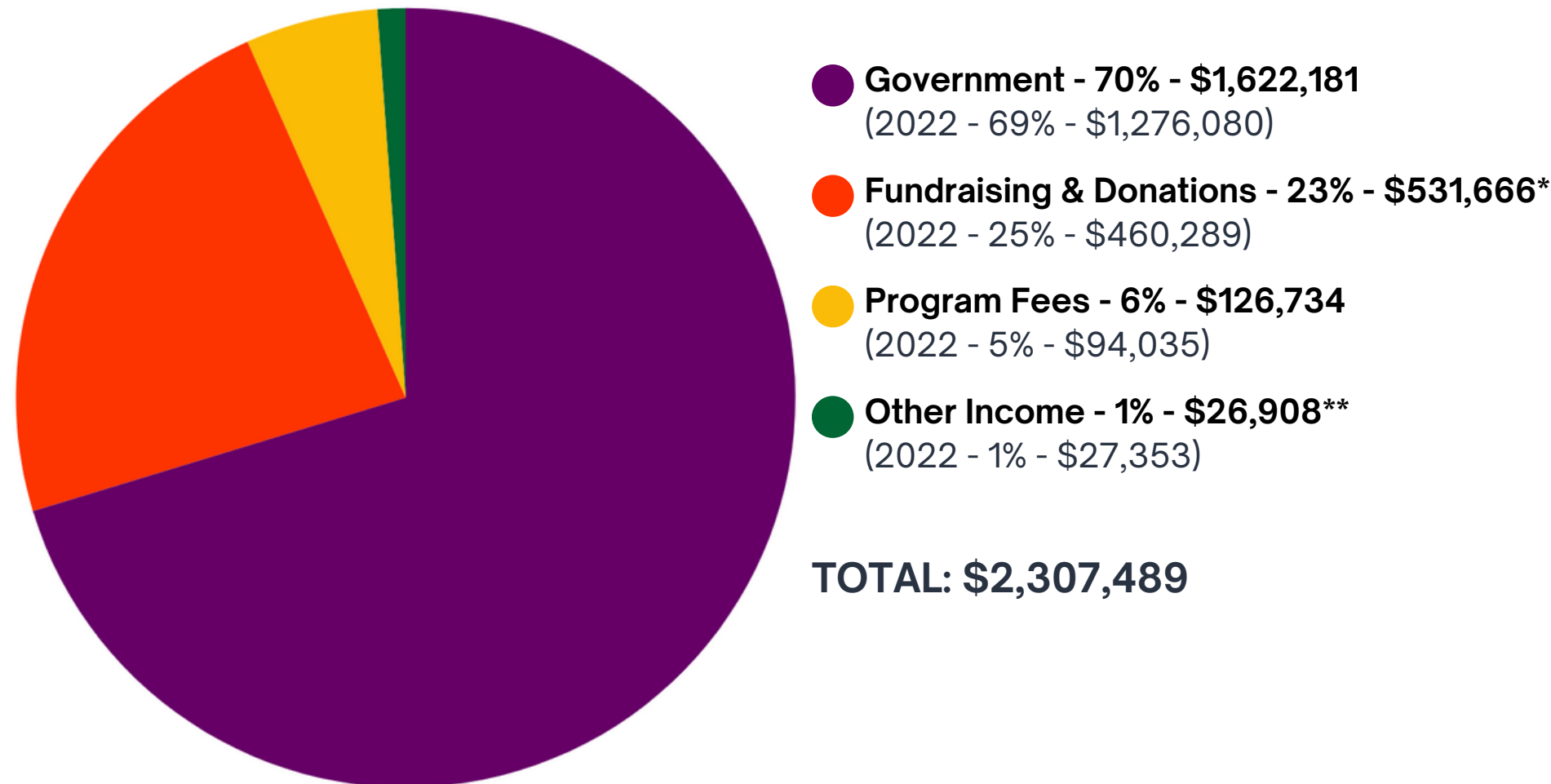


Photo by Joel Coakley

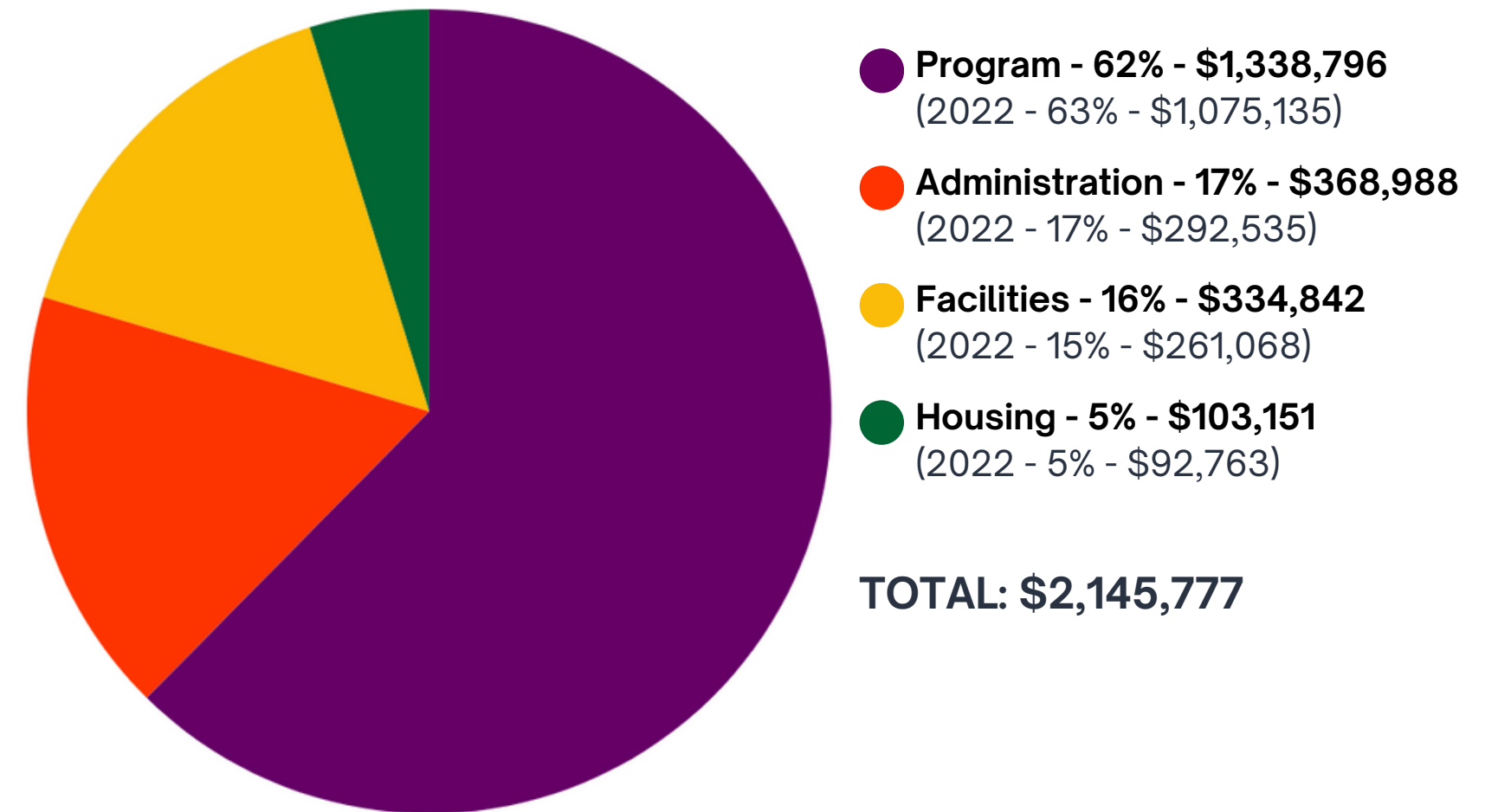
Financials

The charts below summarize the financial results for the year ended August 31, 2023.

Revenue



Expenses



* Grants: \$310,814; Donations: \$112,852; Fundraising Events: \$108,000

** Social Enterprise: \$16,761; Other Income: \$10,147

Financials

Revenue

Most of the Society's revenue is received as government grants from Community Living British Columbia (CLBC). Typically, on April 1st of each year, Global Uplifts in government grants are awarded to offset inflation and increases in payroll cost. The Global Uplifts were delayed in 2022 and as a result the August 31, 2023 revenue from government grants includes two years of Global Uplifts.

The initial start-up costs of the PASS Daily Burnaby were funded by two foundation grants. Although, the operations of the Burnaby location started after the year end, the deferred revenue for start-up costs (excluding capital costs), have been included in Grants and Donations for the year ended August 31, 2023.

Expenses

The increase in program expenses year over year is attributable to the start-up costs for PASS Daily Burnaby being included in the August 31, 2023 year end and increased payroll costs.

The increase in administrative expense also reflects costs that are associated with PASS Daily Burnaby. In addition, in the spring of 2023 the Society successfully hired a Development Officer.

KELLY KERR, TREASURER

PASS Housing and Community

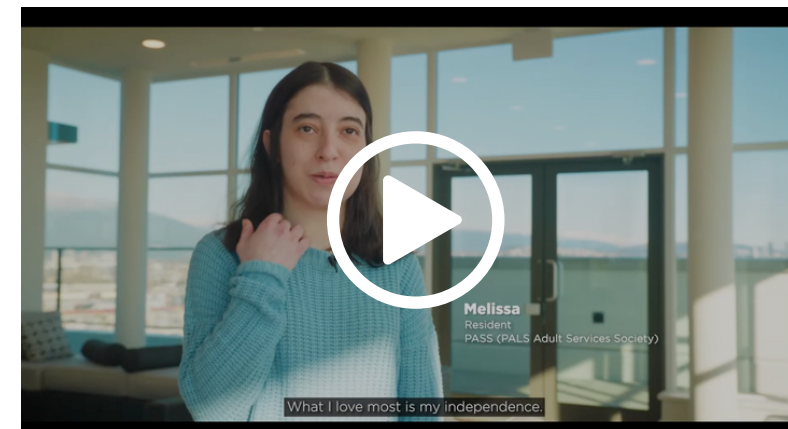
PASS Housing and Community has continued to support 16 young adults outside their family homes for over two years. We take great pride in witnessing the growth and adaptability of these individuals as they make their homes at Aspen on Main and 6th in Vancouver.

Sustained collaboration with the young adults and families in the housing program remains instrumental to the ongoing success of this project. Our focus on cultivating a community for our members has given rise to numerous group and neighbourhood activities. These carefully tailored events, designed to match participants' abilities, reduce isolation and foster an enhanced sense of purpose and connection.

Committed to sharing the success of this initiative with other organizations, PASS Housing and Community has engaged with numerous developers, community groups, and municipal governments and again presented at the BC Not-for-Profit Housing Central Conference. We remain committed to thoroughly evaluating every possibility for program expansion and are optimistic that the ideal opportunity will present itself.

The young adults we support at Aspen through PASS Housing and Community have found affordable housing within a supportive community that is secure, financially sustainable, and inclusive. We are grateful to our invaluable partners, including Catalyst Community Developments, the City of Vancouver, and The Morris and Helen Belkin Foundation, whose support has transformed this project into a reality.

LAUREN CRUM, HOUSING COORDINATOR



[Click to watch a video about our housing initiative](#)



Year in Review

Program

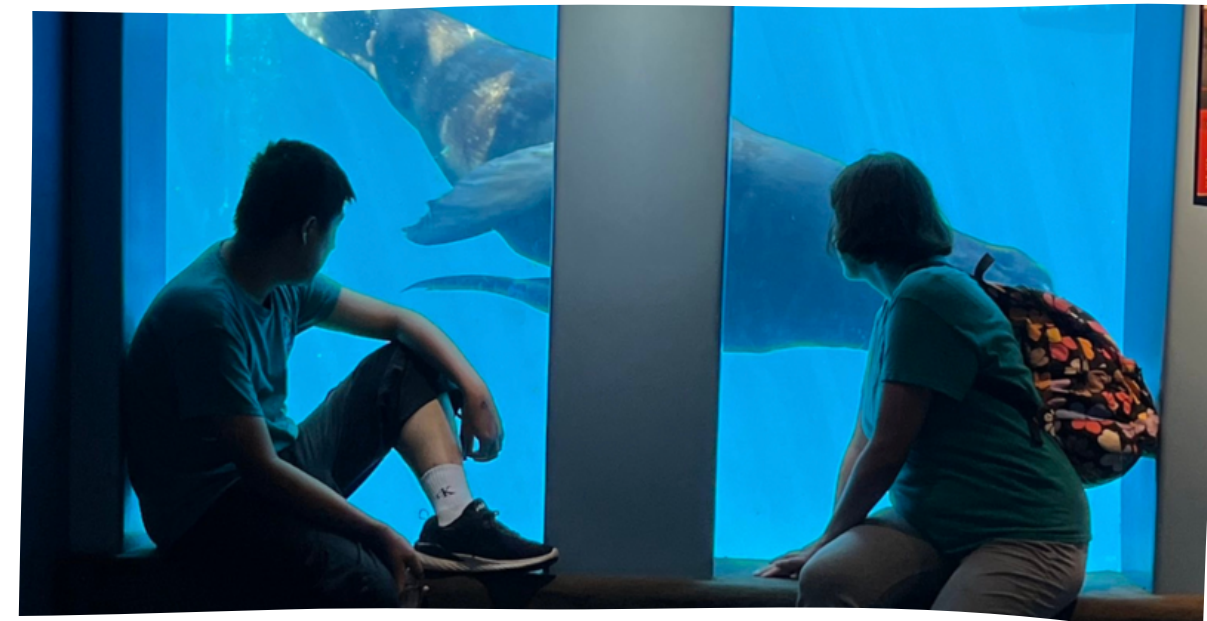
- We opened a second location in Burnaby! This has enabled us to welcome six new members into our program, with even more expected to enroll this year.
- PASS Members took part in five field trips, including to the Vancouver Aquarium, Grandview Lanes (bowling), and City Farmer.
- We launched the PASS In Touch app, a tool that allows parents to communicate with their child's primary instructor.

Therapies

- The Music Therapist added innovative new activities, including drum circles, musical improvisation, and Neurological Music Therapy.
- The Speech-Language Pathologist (SLP) created customized "communication passports" to help orient staff to the needs of non-verbal members.
- The SLP introduced a monthly themed book club to support literacy and conversational skills.



Photo by Joel Coakley





Year in Review

09

Social Enterprise

- PASS Marketplace received the 2023 Workplace Inclusion Champion Award for Social Enterprise at the Untapped Workplace Inclusion Awards
- PASS Marketplace became a certified social enterprise through Buy Social Canada.
- We created several new products for sale, including lavender soap, dog treats, and art prints.



Employment Program

- Over 30 members are currently gaining work experience, 17 of them paid.
- In November 2022, we introduced a dog safety course to help prepare our members for walking dogs, and in February 2023, we launched a paid dog walking service.
- We held our first Career Day, with Liam from Keyway Construction talking to our members about working in the construction industry.



Year in Review

Fundraising

- The 16th Annual Imagine... Gala for Autism raised a record-breaking \$525,000 to support PASS and our friends at PALS Autism Society.
- Butch and Bernie Batchelor held a get-together to give back to PASS Housing, in which their daughter participates. They raised over \$35,000.
- We started a monthly giving program, the PASS Impact Players, with 18 supporters signing up to make recurring donations.
- We formed a Fund Development Committee.
- Reliance Insurance Agencies Ltd. funded a three-year development officer role to help build our capacity and expand our services.



Since assuming the role of Development Officer in March 2023, I've been inspired by the incredible dedication of PASS' supporter base.

The basics of our program are self-sustaining through funding from Community Living BC (CLBC) and wise financial stewardship. But to do more – like providing unique and innovative opportunities in employment, therapy, and housing – we need the community's support.

My position was created to diversify our revenue sources and build PASS' sustainability. I've had the opportunity to collaborate with a skilled and passionate fundraising committee to help make this happen.

Our fiscal year ended with the opening of a second location and a generous commitment from Westland Insurance to match donations up to \$25,000 for our end-of-year campaign. I have no doubt this positive momentum will continue, enabling PASS to expand its impact and help more young adults and their families.

I want to extend my gratitude to each donor, sponsor, and member of the PASS community for your unwavering support. I can't wait to see what we'll accomplish together in 2024!

CADY CORMAN, DEVELOPMENT OFFICER

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EMPLOYMENT PARTNERS

Thank you for offering paid and volunteer work opportunities to our members.

Blaze Gourmet Burgers
Canucks Autism Network
Food Stash
Frog Hollow Neighbourhood House
Kitsilano Neighbourhood House
Kiwassa Neighbourhood House
Kranky Cafe
Le Meadows Pantry
Minuteman Press
Mount Pleasant Neighbourhood House
Stories by Swissbo
St. Paul's Hospital
Stanley Park
Vancouver Soup Company
White Spot Richmond
The Good Chocolatier

Our Donors

MAJOR DONORS

Trish and Brian Hurl
Leslie Jones
Kelly and Jim Kerr
David Marsh
Golrokh Nowtash
Myrna Reznick
Rosa Safaei

This page recognizes individuals who signed up for a monthly recurring donation or made a commitment of \$2,500 or higher during our 2022-2023 fiscal year. Thank you to all of our donors for making PASS' work possible!

MONTHLY DONORS

Allison Annesley
Trevor Broadhead
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Cady Corman
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John and Yuko McCulloch
Mike Perrier
Sandy Tanaka
Alisha Thomas
Shirley Thomson
Alice Wong

Become a PASS Impact Player

Monthly gifts provide a sustainable and reliable source of funding that enables PASS to expand and plan for the future. Join us today and be a part of transforming lives every month, all year long.

[JOIN NOW](#)



Thank You

for helping the young adults
at PASS live vibrant,
meaningful lives!



294 E 1st Ave, Vancouver, BC V5T 1A6

Charitable Registration
701460917RR0001

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